



# White Earth Reservation Business Committee

P.O. Box 418  
White Earth, Minnesota 56591  
Tel. (218) 983-4646  
Fax (218) 983-4343

**CHAIRMAN**  
Terrance Tibbetts

**SECRETARY-TREASURER**  
Leonard "Alan" Roy

**DISTRICT I**  
Steven "Punky" Clark

**DISTRICT II**  
Kathy Goodwin

**DISTRICT III**  
Eugene "Umsy" Tibbetts

## White Earth Reservation Tribal Council Job Announcement

**Position:** Social Worker

**Location:** White Earth

**Pay:** Negotiable/DOQ

**Benefits:** Full

**Open:** 07-16-18

**Close:** 07-20-18

**Status:** Full Time

The White Earth Indian Child Welfare is seeking qualified candidates to provide child protection services to children and families who are White Earth members, by providing case management and referrals in order to insure the families stay together, assist with reunification efforts, and work with local counties to ensure active efforts to families are provided.

- Assesses and investigates child welfare, child protection reports to determine maltreatment and safety needs of children.
- Provide case management to families experiencing maltreatment in order to reduce risk factors to children.
- Ensure culturally appropriate placements and services for families experiencing out of home placement.
- Provide active efforts to reunify families or to make culturally appropriate permanency recommendations.
- Create and complete records and reports to comply with required agencies (internal and external).

### Knowledge, Skills & Abilities:

- Knowledge of and the ability to follow and apply the policies and procedures of the White Earth Tribal Council and the Indian Child Welfare department.
- Knowledge of the White Earth Reservation culture, history and lifestyles.
- Knowledge of laws, Tribal codes, and ability to work within those laws.
- Knowledge of court procedures, and ability to effectively represent the case in court.
- Knowledge or ability to gain knowledge of Anishinaabe child rearing.
- Knowledge or ability to gain knowledge of White Earth Tribal Communities, Medicine Wheel teachings, Anishinaabe systems of healing, addictions and treatment, supports and of Tribal services programs and how to gain access to them for clients.
- Skilled and able to obtain required services or to resolve emergency problems in crisis situations.
- Skilled in confidentiality and ability to maintain confidential records relating to clients' treatment.
- Ability to prepare and maintain all required case plans and reports.
- Ability to counsel clients to assist in overcoming dependencies, adjusting to life, and making changes while complying with their case plan.

### Qualifications:

- Bachelor Degree in Social Work, Psychology, Criminal Justice, Human Services, with two (2) years' experience preferred in the Child Welfare field.
- OR 10 years Working Experience in the Human Services Field.
- Valid Drivers License and insurance to travel between sites.
- Must pass a background check and drug screening.
- Must be in good standing in the Indian Communities.

### Send Applications to:

White Earth Tribal Council  
ATTN: Personnel  
P.O. Box 418  
White Earth, MN. 56591

### Down load application at:

[www.whiteearth.com](http://www.whiteearth.com)

EEO with Native Preference

A Drug Free Workplace – Tests for alcohol and illegal drug use may be required prior to and during employment  
Background Checks performed