



# WHITE EARTH RESERVATION

CHAIRMAN Michael Fairbanks SECRETARY-TREASURER Michael LaRoque  
DISTRICT I Henry Fox DISTRICT II Eugene Sommers DISTRICT III Laura Lee Erickson

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## White Earth Reservation Business Committee JOB ANNOUNCEMENT

**Position: EMT**

**Location: White Earth**

**Pay: \$21.44/hr**

**Benefits: 401K & PTO**

**Opens: 02-23-26**

**Closes: 02-27-26**

**Status: Part time**

The White Earth Reservation Business Committee is seeking a qualified applicant to provide Emergency Medical care to the White Reservation and surrounding areas. To assess injuries, administer emergency medical care, extricate trapped individuals. To transport injured or sick persons to the appropriate medical facilities for treatment. To perform training for the service, Minnesota State authorized EMR and EMT classes.

**Administers first-aid treatment and life support care to sick or injured persons in pre-hospital settings to ensure patient care.**

- Assess nature and extent of illness or injury to establish and prioritize emergency medical procedures.
- Perform variance skills of, venipuncture, intraosseous access, intramuscular access, blind advanced airway procedure, and automated external defibrillation under a physician's direction, according to protocols.
- Performs intravenous, intraosseous intramuscular, and sublingual procedures under a physician's direction, according to variances and protocols.
- Administer medications by mouth, intranasal, intravenous, intraosseous, intramuscular, and sublingual.

**Operate equipment such as automatic external defibrillators, radios, hydraulic cots, and suctioning devices in basic life support environments.**

- Maintain vehicles, medical and communication equipment and replenish first aid equipment and supplies.
- Request advanced life support intercept when patient condition warrants advanced skills.

**Coordinate work with other emergency medical team members, police/sheriff departments and fire departments to assure proper patient care.**

- Observe, record, and report to physician or emergency medical personnel, patient's condition or injury assessment, treatment provided, reactions to drugs and medical history, etc.
- Communicate with dispatchers, law enforcement and treatment facility personnel to provide information about situation, to arrange for reception of patients, and to receive instructions for further treatment.
- Share encrypted Wi-Fi communications with receiving hospitals pertaining to patients' vital signs and cardiac monitor findings.
- Performs other duties and responsibilities as required or assigned.

**Knowledge, Skills and Abilities required:**

- Knowledge of and ability to follow and apply the policies and procedures of the White Earth Tribal Council and the White Earth Ambulance Service.
- Knowledge of federal laws including Health Insurance Portability Accountability (HIPPA), government regulation and federal privacy act and agency rules.
- Knowledge of the information and techniques needed to treat human injuries.
- Knowledge of computer operations and applicable software.
- Skilled in customer service and the ability to interact with internal and external customers with tact and diplomacy
- Ability to work cooperatively within a group to make the work of the group successful and effective.
- Ability to communicate effectively, both orally and in writing.
- Ability to use logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions, or approaches to problems, considering the relative costs and benefits of potential actions to choose the most appropriate one.
- Ability to attend classroom training in person or via internet, maintain staff training for variances, and keep current certification.

**Qualifications Include:**

- High School Diploma or GED

- EMT licensure issued through the State of MN and National Certification or willing to get nationally certified upon hire
- Current CPR Certification.
- Current CPR Instructor certification, or willingness to acquire certification.
- Valid Driver's licensure and insurance for travel between sites and other related business.

**Send Applications to:**

White Earth Reservation Business Committee  
ATTN: Human Resource  
P.O. Box 418 White Earth, MN. 56591

**Download Applications at:**

[www.whiteearth.com](http://www.whiteearth.com)

EEO with Native American Preference

A Drug Free Workplace- Tests for alcohol and illegal drug use may be required prior to and during employment Background Checks performed

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P.O. Box 418 | White Earth, Minnesota 56591 | Tel. (218) 983-3285 | [whiteearth.com](http://whiteearth.com)