WHITE EARTH RESERVATION

CHAIRMAN Michael Fairbanks SECRETARY-TREASURER Michael LaRoque
DISTRICT I Henry Fox. DISTRICT II Eugene Sommers DISTRICT III Laura Lee Erickson

Job Announcement

Position: ICW Assessment Worker
Location: White Earth
Pay: $28.90/hr.
Benefits: Full
Open: 11/2/26
Close: 11/16/26
Status: Full

The White Earth Reservation Business Committee is currently seeking a qualified applicant who will be responsible for providing assessments, investigations, outcome reports, and determinations of child maltreatment; including immediate responsibility and authority to assess risk levels to children and determine whether they are safe in their environment.

- Provide assessment services to families subject to a child maltreatment report to assess the level of risk to children and provide thorough documentation and reports for the Indian Child Welfare department and Tribal Court.
- Accept referrals to assess children who are reportedly at risk.
- Meet with families to assess and improve the situation immediately if possible.
- Provide child welfare checks on children subject to a child maltreatment report to perform family assessments and provide an alternative response to families.
- Accept intakes screened in for assessments.
- Travel to the location to physically see the child; to interview and assess the child.
- Determine the level of risk assignment and course of action to ensure children are safe.
- Performs other duties and responsibilities as required or assigned.

Knowledge, Skills and Abilities:

- Knowledge of and ability to follow and apply the policies and procedures of the White Earth Tribal Council and the Indian Child Welfare Department.
- Skilled in confidentiality and ability to maintain confidential records relating to clients' treatment.
- Skilled in encouraging clients to express their feelings and discuss what is happening in their lives, and the ability to help them develop insight into themselves and their relationships.
- Ability to guide clients in the development of skills and strategies for dealing with their problems.
- Ability to prepare and maintain all required case plans and reports.
- Ability to counsel clients to assist in overcoming dependencies, adjusting to life, and making changes while complying with their case plan.
- Skilled and able to provide parenting skills.
- Skilled and able to obtain required services or to resolve emergency problems in crisis situations.
- Skilled and able to implement case plans for clients.
- Skilled and able to collaborate with other professionals to perform assessments and provide specialized services to families.
- Knowledge of laws, Tribal codes, and ability to work within those laws.
- Knowledge of the White Earth Reservation demographics, culture, history, and lifestyles.

Qualifications:

- **Bachelor's degree in human service or criminal justice field and two years' experience in Child Protection field.**
- **Valid Driver's License and insurance for travel between sites and other business-related activities.**
- **Must be able to pass a criminal background check and drug screening.**

Mail Applications to:
White Earth Tribal Council
Attention: Personnel
P.O. Box 418
White Earth, MN 56591
Download Applications at: www.whiteearth.com

EEO with Native Preference.
A Drug Free Workplace – Tests for alcohol and illegal drug use may be required prior to and during employment.