



# WHITE EARTH RESERVATION

CHAIRMAN Michael Fairbanks SECRETARY-TREASURER Michael LaRoque  
DISTRICT I Henry Fox DISTRICT II Eugene Sommers DISTRICT III Cheryl "Annie" Jackson

## Job Announcement

**Position:** ICW Law Attorney  
**Location:** White Earth  
**Pay:** \$35.83/hr. or DOQ

**Benefits:** Full

**Open:** 07-14-22  
**Close:** Until Filled  
**Status:** Full time

This position is responsible for providing legal advice and representation to the White Earth Indian Child Welfare Office to enhance tribal sovereignty and exercise tribal jurisdiction over matters affecting the implementation of the Tribal Child Welfare Code.

### Position Outcomes:

- To serve as Legal Attorney in White Earth Tribal Court on juvenile and child protection matters.
- Work with juvenile agencies and social service agencies or other programs for the prevention and solution of juvenile delinquency, child abuse or neglect, and assist with the implementation of the Indian Child Welfare Act (I.C.W.A in tribal or state court proceedings.
- Advise and assist the White Earth Indian Child Welfare Office with legal research, drafting, and writing of briefs, complaints, motions, pleadings, and other court related documents, and to follow-up on other cases as assigned.
- Interpret laws, rulings, and regulations.
- Analyze the probable outcomes of cases, using knowledge of legal precedents.
- Present and summarize cases to judges.
- Represent the White Earth Indian Child Welfare Office in court or before government agencies on the White Earth Reservation and other locations.

### Knowledge, Skills, & abilities:

- Knowledge of and the ability to follow and apply the policies and procedures of the White Earth Tribal Council and the judicial department.
- Knowledge of laws, legal codes, court procedures, precedents, government regulations, executive orders, agency rules, and the democratic political process.
- Knowledge of human behavior and performance; individual differences in ability, personality, and interests; learning and motivation; psychological research methods; and the assessment and treatment of behavioral and affective disorders.
- Ability to communicate effectively, both orally and in writing.
- Ability to write reports, business correspondence and/or court documents.

### Qualifications Required:

- **Juris Doctorate from an accredited law school with prior study and/or practice in the field of Indian law.**
- **Must be licensed to practice law by any state association with the ability to gain licensure within the State of Minnesota within one year.**
- **Must not have been disbarred by any jurisdiction.**
- **Valid MN driver's license and insurance for travel between sites and other business-related destinations.**

Mail Applications to:

White Earth Reservation Business Committee  
Attention: Human Resources  
P.O. Box 418  
White Earth, MN 56591

Download Applications at: [www.whiteearth.com](http://www.whiteearth.com)

*EEO with Native Preference-a Drug Free Workplace-Tests for alcohol and illegal drug use will be required.*