



# WHITE EARTH RESERVATION

VICE CHAIR & DISTRICT III Michael Fairbanks SECRETARY-TREASURER Michael LaRoque  
DISTRICT I Henry Fox DISTRICT II Eugene Sommers DISTRICT III Laura Lee Erickson

## Job Announcement

**Position: Transportation Aide**

**Location: White Earth**

**Pay: \$19.45/hr.**

**Benefits: Full**

**Open: 03/16/26**

**Close: 03/30/26**

**Status: Full Time**

### Position Summary:

This position is responsible for transporting clients safely to and from medical appointments.

### Position Outcomes:

**Plan trips and provide transportation to ensure clients arrive safely at designated destination.**

- Obey traffic laws
- Responsible decisions with regards to road condition
- Record all mileage and provide all gas receipts per trip
- Complete all pre and post trip inspections on vehicles daily and report any defects.
- Provide superior customer service while on duty.
- Responsible for the coordination and overall transportation of clientele to and from various appointments.
- Ensure all vehicles are maintained by GSA and White Earth policies and procedures and such policies and procedures are being adhered to regarding accidents and/or speed laws.
- Ensure all vehicles exteriors are always clean and presentable
- Adherence to HIPPA rules and regulations at all times.
- Performs other duties and responsibilities as required or assigned.

### Knowledge, Skills, and Abilities:

- Knowledge of vehicle maintenance and safe driving practices.
- Knowledge of the demographics, culture, customs and geography of the White Earth Reservation.
- Knowledge of and ability to follow and apply the policies and procedures of the White Earth Tribal Council and the Indian Child Welfare Program.
- Knowledge of tribal and county health and social services programs.
- Knowledge of personal and professional boundaries within the scope of job duties
- Ability to operate a vehicle in a safe manner.
- Ability to perform various housekeeping duties.
- Ability to communicate and maintain rapport with the public.
- Ability to work cooperatively within a group to make the work successful and effective.
- Ability to manage one's own time
- Ability to effectively communicate with supervisor regarding any incidents involving staff or clients.
- Ability to maintain an adequate level of professionalism and representation of Indian Child Welfare and the White Earth Nation
- Skilled in determining alternatives that would correct a situation.
- Skilled in ensuring clientele reach their destination on time and safely.

### Qualifications:

- High school diploma or GED.
- Valid driver's license and insurance for travel between sites and other business-related destinations with no traffic violations on driving record.
- Must be free of chemical use problems for at least one (1) year immediately preceding their hiring and must sign a statement attesting to that fact and freedom from chemical use problems must be maintained during employment.
- Must be able to pass a background check and drug screening
- Must be available to work non-traditional hours to include holidays, after hours and weekends.

Mail Applications to: White Earth Tribal Council

Attention: Human Resources

P.O. Box 418

White Earth, MN 56591

Download Applications at: [www.whiteearth.com](http://www.whiteearth.com)

*EEO with Native Preference, A Drug Free Workplace – Tests for alcohol and illegal drug use may be required prior to and during employment  
Background Checks performed*