



# WHITE EARTH RESERVATION

**CHAIRMAN** Michael Fairbanks **SECRETARY-TREASURER** Michael LaRoque  
**DISTRICT I** Henry Fox **DISTRICT II** Eugene Sommers **DISTRICT III** Laura Lee Erickson

## Job Announcement

**Position:** Lead Security Guard

**Location:** OMC, Bemidji

**Pay:** \$20.42/hr.

**Benefits:** Full

**Open:** 8/26/2025

**Close:** 9/05/2025

**Status:** Full Time

The White Earth Reservation Business Committee is currently seeking a qualified applicant who will be responsible for the lead of the security on campus and to protect the property and to always keep staff and clients safe.

- Performs and monitors to authorize entrance and departure of employees, visitors, and other people to protect against theft and maintain security of premises.
- Provide guidance to all security guards.
- Maintain good rapport with staff, employees, and external sources including tribal, state, and federal representatives.
- Managing a security team assigned to a specific shift.
- Training personnel and recommending applicants for corrective action and additional training.
- Planning, organizing, directing, and scheduling shifts.

### Knowledge, Skills and Abilities:

- Knowledge of and ability to follow and apply the policies and procedures of the White Earth RBC and Public Safety Department.
- Knowledge of relevant equipment, policies, procedures, and strategies to promote effective local, state, or national security operations for the protection of people, data, property, and institutions.
- Knowledge of the structure and content of the English language including the meaning and spelling of words, rules of composition, and grammar.
- The ability to communicate effectively, both orally and in writing.
- The ability to tell when something is wrong or is likely to go wrong. It does not involve solving the problem, only recognizing there is a problem.
- The ability to concentrate on a task over a period without being distracted.
- The ability to detect or tell the differences between sounds that vary in pitch and loudness.
- Knowledge of the White Earth Reservation demographics, culture, history, and lifestyles.

### Qualifications:

- **High school diploma or GED.**
- **Minimum 2 years' experience in surveillance, security, crisis intervention & response.**
- **Must have 1 year experience in supervision.**
- **Valid Driver's License and insurance for travel between sites and other related businesses.**
- **Must be able to pass a criminal background check and drug screening.**

#### Mail Applications to:

White Earth Tribal Council  
Attention: Personnel  
P.O. Box 418  
White Earth, MN 56591

Download Applications at: [www.whiteearth.com](http://www.whiteearth.com)

*EEO with Native Preference.*

*A Drug Free Workplace – Tests for alcohol and illegal drug use may be required prior to and during employment.*