



WHITE EARTH RESERVATION

CHAIRMAN Michael Fairbanks SECRETARY-TREASURER Michael LaRoque
DISTRICT I Henry Fox DISTRICT II Eugene Sommers DISTRICT III Laura Lee Erickson

Job Announcement

Position: Lead Security Guard

Location: Various & OMC Bemidji

Pay: \$20.42/hr.

Benefits: Full

Open: 8/26/2025

Close: 9/19/2025

Status: Full Time

The White Earth Reservation Business Committee is currently seeking a qualified applicant who will be responsible for the lead of the security on campus and to protect the property and to always keep staff and clients safe.

- Performs and monitors to authorize entrance and departure of employees, visitors, and other people to protect against theft and maintain security of premises.
- Provide guidance to all security guards.
- Maintain good rapport with staff, employees, and external sources including tribal, state, and federal representatives.
- Managing a security team assigned to a specific shift.
- Training personnel and recommending applicants for corrective action and additional training.
- Planning, organizing, directing, and scheduling shifts.

Knowledge, Skills and Abilities:

- Knowledge of and ability to follow and apply the policies and procedures of the White Earth RBC and Public Safety Department.
- Knowledge of relevant equipment, policies, procedures, and strategies to promote effective local, state, or national security operations for the protection of people, data, property, and institutions.
- Knowledge of the structure and content of the English language including the meaning and spelling of words, rules of composition, and grammar.
- The ability to communicate effectively, both orally and in writing.
- The ability to tell when something is wrong or is likely to go wrong. It does not involve solving the problem, only recognizing there is a problem.
- The ability to concentrate on a task over a period without being distracted.
- The ability to detect or tell the differences between sounds that vary in pitch and loudness.
- Knowledge of the White Earth Reservation demographics, culture, history, and lifestyles.

Qualifications:

- **High school diploma or GED.**
- **Minimum 2 years' experience in surveillance, security, crisis intervention & response.**
- **Must have 1 year experience in supervision.**
- **Valid Driver's License and insurance for travel between sites and other related businesses.**
- **Must be able to pass a criminal background check and drug screening.**

Mail Applications to:

White Earth Tribal Council
Attention: Personnel
P. O. Box 418
White Earth, MN 56591

Download Applications at: www.whiteearth.com

EEO with Native Preference.

A Drug Free Workplace – Tests for alcohol and illegal drug use may be required prior to and during employment.