



# WHITE EARTH RESERVATION

**CHAIRMAN** Michael Fairbanks **SECRETARY-TREASURER** Michael LaRoque  
**DISTRICT I** Henry Fox **DISTRICT II** Eugene Sommers **DISTRICT III** Laura Erickson

## Job Announcement

**Position:** OMC Residential Lodge Staff-Youth  
**Location:** Bemidji OMC  
**Pay:** \$18.52/hr.

**Benefits:** Full

**Open:** 11-11-24  
**Close:** 11-22-24  
**Status:** Full Time

This position is responsible for providing around-the-clock care which helps to meet the many different needs and challenges that arise with drug rehab and addiction recovery. Our staff's desire is to help our residents have the best experiences of their lives. We're here to provide supervision structure, role modeling, and support to client. Lodge Staff will report to Lodge Coordinator and/or Program Manager as determined by Chain of Command.

### Position Outcomes:

- Provides supervision and care of clients to ensure safety well-being, positive treatment outcomes and personal growth.
- Ensures open written and verbal communication and documentation to ensure consistency.
- Performs other duties and responsibilities as required or assigned.

### Knowledge, Skills and Abilities:

- Knowledge of and ability to follow and apply the policies and procedures of the White Earth Tribal Council.
- Knowledge of the demographics, culture, customs and geography of the Native American Ojibwe culture.
- Knowledge of personal and professional boundaries and issues of confidentiality.
- Ability to work cooperatively within a group to make the work of the group successful and effective.
- Ability to instruct and work with clients in the following areas: arts & crafts, sports, games, camping, therapeutic groups, self-care and independent living, social skills and hobbies and education.
- Ability to recognize, and solve problems in a logical manner, to ensure the safety and wellbeing of clients.
- Ability to consistently work shifts which include days, evening, overnights, and weekends.

### Qualifications:

- High School diploma or GED
- Must be over age (18) years of age.
- Experience in a residential setting or substance use treatment setting preferred.
- Must be free of chemical use problems for at least six months immediately preceding their hiring and must sign a statement attesting to that fact and freedom from chemical use problems must be maintained during employment.
- First Aid/CPR certified or able to get within three (3) months of employment.
- Must have valid MN driver's license, be insurable by agency driver insurance, and have adequate vehicle insurance for travel between sites and other business-related destinations.
- Must be able to pass a criminal background check.
- Must pass a drug screen at hire and throughout employment according to White Earth HR policy.

Mail Applications to:  
White Earth Reservation Business Committee  
Attention: Human Resources  
P.O. Box 418  
White Earth, MN 56591  
Download Applications at: [www.whiteearth.com](http://www.whiteearth.com)

*EEO with Native Preference  
A Drug Free Workplace - Tests for alcohol and illegal drug use will be required prior to and during employment  
Background Checks performed*