



# WHITE EARTH RESERVATION

**CHAIRMAN** Michael Fairbanks **SECRETARY-TREASURER** Michael LaRoque  
**DISTRICT I** Henry Fox **DISTRICT II** Eugene Sommers **DISTRICT III** Laura Erickson

## Job Announcement

**Position: OMC Residential Lodge Staff-Youth (3) Positions**

**Location: Bemidji OMC**

**Pay: \$18.52/hr.**

**Benefits: Full**

**Open: 06-29-26**

**Close: 07-03-26**

**Status: Full Time**

This position is responsible for providing supervision structure, positive interaction and support, and other essential residential functions including food service, maintenance, admissions for clients with substance use disorder.

### Position Outcomes:

- Provides supervision and care of clients to ensure safety well-being, positive treatment outcomes and personal growth.
- Administer medications according to policy.
- Administer first aid according to prescribed procedures and notify emergency medical personnel when necessary.
- Implement and document consequences according to policy.
- Acts as a liaison between the clients and treatment staff.

### Knowledge, Skills and Abilities:

- Knowledge of and ability to follow and apply the policies and procedures of the White Earth Tribal Council.
- Knowledge of the demographics, culture, customs and geography of the Native American Ojibwe culture.
- Knowledge of personal and professional boundaries and issues of confidentiality.
- Ability to work cooperatively within a group to make the work of the group successful and effective.
- Ability to instruct and work with clients in the following areas: arts & crafts, sports, games, camping, therapeutic groups, self-care and independent living, social skills and hobbies and education.
- Ability to recognize, and solve problems in a logical manner, to ensure the safety and wellbeing of clients.
- Ability to consistently work shifts which include days, evening, overnights, and weekends.

### Qualifications:

- **High School diploma or GED**
- **Must be (21) years of age.**
- **Experience in a residential setting or substance use treatment setting preferred.**
- **Must be free of chemical use problems for at least six months immediately preceding their hiring and must sign a statement attesting to that fact and freedom from chemical use problems must be maintained during employment.**
- **First Aid/CPR certified or able to get within three (3) months of employment.**
- **Must have valid MN driver's license, be insurable by agency driver insurance, and have adequate vehicle insurance for travel between sites and other business-related destinations.**
- **Must be able to pass a criminal background check.**
- **Must pass a drug screen at hire and throughout employment according to White Earth HR policy.**
- **Shift preference for shift scheduling will be given to candidates who hold a valid driver's license, based on organizational needs.**

Mail Applications to:  
White Earth Reservation Business Committee  
Attention: Human Resources  
P.O. Box 418  
White Earth, MN 56591  
Download Applications at: [www.whiteearth.com](http://www.whiteearth.com)