



WHITE EARTH RESERVATION

CHAIRMAN Michael Fairbanks SECRETARY-TREASURER Michael LaRoque
DISTRICT I Henry Fox DISTRICT II Eugene Sommers DISTRICT III Laura Lee Erickson

Position: Overdose Recovery Support Officer

Location: White Earth, MN

Pay: \$26.23/DOQ

Benefits: Full

Open: 05/27/2025

Close: 06/10/2025

Status: Full time

The Overdose Recovery Support Officer is responsible for providing critical resources, non-clinical assistance, advocacy, and recovery support to individuals following overdose or other drug-related crises. This role involves coordinating appropriate interventions, navigation, outreach, referrals, services, and supportive follow-up to assist individuals in mitigating harm and risk while improving their health and wellness. Additionally, the Officer plays a vital role in implementing comprehensive Overdose Education and Naloxone Distribution (OEND) initiatives and supports data-driven initiatives for program evaluation and improvement strategies.

Position's outcomes:

- Educating survivors on how to appropriately navigate treatment, social service, and recovery support systems.
- Being a positive role model to survivors and their families by sharing experiential knowledge, hope and skills.
- Assisting survivors with gaining skills and resources needed to initiate and maintain recovery.
- Assisting in establishing and sustain a social and physical environment supportive of recovery.
- Enhancing identification and participation in the recovery community.
- Advocating for appropriate and effective community treatment and recovery.
- Provides support to clients and family members to encourage family recovery.
- Implement fundamental harm reduction, recovery capital, motivational interviewing, and strengths-based approaches.

Knowledge, Skills, and Abilities:

- Knowledge of computer operations and applicable software.
- Knowledge of principles and methods for teaching and instruction for individuals and groups, and the measurement of training effects.
- The skill of considering the relative costs and benefits of potential actions to choose the most appropriate one.
- The skill of monitoring/assessing performance of yourself, other individuals, or organizations to make improvements or take corrective action.
- The ability to tell when something is wrong or is likely to go wrong and reaching conclusions to solve the problem.
- Knowledge of relevant safety measures to promote effective operations for the protection of people, data, and property.
- Knowledge of Tribal and county health and social services programs.

Qualifications:

- **Requires a high school diploma/G.E. D with associate degree in criminal justice or minimum of two (2) years of public safety and/or corrections, preferred.**
- **12-months of experience with case management services and able to apply them to recovery management.**
- **UMICAD Lever I, with 12-months experience conducting Rule 25 or Comprehensive Assessments**
- **Substance Use Disorder Treatment Coordinator certified or able to obtain certification within 12 months.**
- **Must be over age 18, responsible, mature, healthy adult who is able to carry out the duties as assigned.**
- **Must be free of chemical use problems for at least the two years immediately preceding hiring and must be maintained during employment.**
- **Must pass criminal background check.**
- **Must pass drug screen at hire and throughout employment according to White Earth HR policy.**
- **Must have a valid driver's license, be insurable by agency driver insurance, and have adequate vehicle insurance for travel between sites and other business-related destinations.**

Mail Applications to: White Earth Reservation Business Committee
Attention: Human Resources
P.O. Box 418
White Earth, MN 56591

Download Applications at: www.whiteearth.com

EEO with Native Preference

*A Drug Free Workplace – Tests for alcohol and illegal drug use may be required prior to and during employment
Background Checks performed.*