



WHITE EARTH RESERVATION

CHAIRMAN Michael Fairbanks SECRETARY-TREASURER Michael LaRoque
DISTRICT I Henry Fox DISTRICT II Eugene Sommers DISTRICT III Laura Lee Erickson

Job Announcement

Position: Parenting Time Child Welfare Worker

Location: Mahnomen

Pay: \$22.51/hr.

Open: 04/06/26

Close: Until Filled

Benefits: Full

Status: Full Time

The White Earth Reservation Tribal Council is currently seeking a qualified applicant who will be responsible for assisting with supervised visitations for parents and children involved in **Indian Child Welfare (ICW)** cases, aiming to improve parenting skills and family well-being. The position involves enhancing parental understanding of child development, providing educational and cultural activities during visitations, and connecting families with essential community resources.

Position Outcomes:

- **Supervises Visits:** Facilitates and oversees visits between children and their non-custodial parents, or relatives to ensure a safe, neutral, and positive environment.
- **Foster Healthy Interactions:** Design and lead engaging activities (cultural, literacy-based, and outdoor) that encourage positive parent-child bonding.
- **Safe Transit:** Responsibly transport children to and from visits using agency or personal vehicles, ensuring all car seat safety laws and agency protocols are strictly followed.
- **Case Coordination:** Work closely with Social Workers and Case Aides to ensure consistent visitation schedules and encourage parental engagement in necessary support services (e.g., substance abuse or mental health).
- **Enhance Parenting Skills:** Improve parents' understanding of child development and provide curriculum-based training to meet their children's physical, emotional, and social needs.
- De-escalation techniques required.
- Trauma informed approach required at all times.
- Performs other duties and responsibilities as required or assigned.

Knowledge, Skills and Abilities:

- Deep understanding of child development, culturally appropriate child-rearing, and the ability to work with families facing economic or relational crises.
- Skilled in active listening and remaining calm to diffuse emotional situations or address challenging behavioral disorder
- **Communication:** Ability to use "strength-based" language to inspire clients toward reunification and effectively communicate via written reports and team collaboration
- **Critical Thinking:** Ability to recognize high-risk situations instantly and think quickly to problem-solve during visitation
- **Clerical & Logistics:** Proficient in maintaining real-time electronic charting/files and knowledgeable about local laws regarding client transportation

Qualifications:

- Bachelor's degree in Early Childhood Education or related field, Education or related field, Social Work, Psychology, Criminal Justice preferred; or associate's degree in law enforcement, Human Services, CDA with 5 years' experience accepted.
- 2 years' documented experience working with parents and or children.
- Ability to work evenings, after hours and some weekends.
- Valid Driver's License and insurance for travel between sites and other business-related destinations.

Mail Applications to:

White Earth Tribal Council
Attention: Personnel
P.O. Box 418
White Earth, MN 56591

Download Applications at: www.whiteearth.com

EEO with Native Preference.

A Drug Free Workplace - Tests for alcohol and illegal drug use may be required prior to and during employment