



# WHITE EARTH RESERVATION

**CHAIRMAN** Michael Fairbanks **SECRETARY-TREASURER** Michael LaRoque  
**DISTRICT I** Henry Fox **DISTRICT II** Eugene Sommers **DISTRICT III** Laura Lee Erickson

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## White Earth Reservation Business Committee Job Announcement

Position: Public Health Registered Nurse

Location: White Earth

Pay: \$32.52/DOQ/Neg

Benefits: Full

Open: 09-22-25

Close: 10-03-25

Status: Full Time

The White Earth Reservation Business Committee is currently seeking a qualified applicant who will be responsible for providing direct nursing services while promoting health and wellness through culturally responsive education, outreach, and prevention across the White Earth Reservation. This role includes assessing community health needs, supporting care coordination, and working collaboratively with tribal partners to strengthen protective factors and reduce health disparities.

### Position Outcomes:

- Promotes public health within the communities on the White Earth Reservation.
- Participates in and leads health education initiatives, demonstrating a genuine commitment to health promotion and protection.
- Provides guidance on client care and promotes healthy lifestyles and behaviors.
- Coordinates care, referrals, and follow-up for individuals and families in vulnerable or high-risk populations; evaluates outcomes and modifies plans as needed.
- Provides nursing services and healthcare education at community clinics.
- Participates in immunization initiatives and programs.
- Participate in response teams to prevent, minimize, and contain adverse health events.
- Records medical information and vital signs accurately using electronic health records.
- Modifies client treatment plans as indicated by clients' responses and conditions.
- Interprets and evaluates diagnostic tests to identify and assess client's condition.
- Monitor all aspects of client care, including diet and physical activity related to diabetes and other chronic illnesses.
- Prepares clients for examinations and treatments and assists providers during procedures.
- Contributes to a professional environment that supports ongoing education in public health nursing and remains current with field advancements.
- All other duties as assigned
- Performs other duties and responsibilities as required or assigned.

### Knowledge, Skills, and Abilities:

- Knowledge of public health nursing practice, including population health, chronic disease prevention, maternal/child health, and immunization protocols.
- Understanding of tribal health systems, social determinants of health, and the role of culture in community wellness.
- Strong nursing assessment, critical thinking, and care coordination skills.
- Effective communication and teaching skills, with an emphasis on culturally responsive education and outreach.
- Competence in administering immunizations and performing nursing procedures in accordance with protocols.
- Ability to collaborate effectively with healthcare teams, tribal programs, and community partners.
- Skill in planning and coordinating community health events and nursing services.
- Capacity to analyze data, apply evaluation findings, and adapt nursing practice to meet community needs.
- Strong commitment to professional growth, continuous learning, and integration of evidence-based approaches in nursing care.
- Knowledge of and ability to adhere to HIPPA regulations.
- Knowledge of and ability to follow Universal Precautions.
- Skilled in the operation of a personal computer.
- Ability and knowledge to utilize strong oral, written interpersonal communication skills.
- Ability to work cooperatively within a group to make the group successful, effective, and efficient.

### Qualifications:

- **Current Registered Nurse (RN) licensure issued by the State of MN.**
- **Prefer BSN/MN Public Health Nurse Certification.**
- **Current CPR certification or able to obtain it in two weeks' time.**
- **Valid MN Driver's License and insurance for driving between sites and other business-related destinations.**
- **Must pass criminal background check and drug screening.**

**Send Applications to:**

White Earth Reservation Business Committee  
ATTN: Human Resource  
P.O. Box 418  
White Earth, MN. 56591

**Download Applications at:**

[www.whiteearth.com](http://www.whiteearth.com)

EEO with Native American Preference

A Drug Free Workplace- Tests for alcohol and illegal drug use may be required prior to and during employment Background Checks performed.

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P.O. Box 418 | White Earth, Minnesota 56591 | Tel. (218) 983-3285 | [whiteearth.com](http://whiteearth.com)