



WHITE EARTH RESERVATION

CHAIRMAN Michael Fairbanks SECRETARY-TREASURER Michael LaRoque
DISTRICT I Henry Fox DISTRICT II Eugene Sommers DISTRICT III Laura Lee Erickson

White Earth Reservation Business Committee Job Announcement

Position: Home Health Registered Nurse

Location: White Earth

Pay: \$32.52/DOQ

Benefits: Full

Open: 02-02-26

Close: 02-13-26

Status: Full Time

The White Earth Reservation Business Committee is currently seeking a qualified candidate who will be responsible for providing community services in public health clinics, schools, and private homes.

- Assess health needs of individuals, families, and communities of the WE Reservation and coordinate appropriate services.
- Provide in- home assessment, intervention, and education to assist caregivers to promote family health and well-being.
- Provide various maternal child health activities.
- Maintain accurate, detailed reports and records.
- Maintain patient confidentiality.
- Monitor, record and report symptoms and changes in patients' conditions.
- Record patients' medical information and vital signs.
- Modify patient treatment plans as indicated by patients' responses and conditions.
- Consult and coordinate with health care team members to assess, plan, implement and evaluate patient care plans.
- Interpret, and evaluate diagnostic tests to identify and assess patient's condition.
- Monitor all aspects of patient care, including diet and physical activity.
- Direct and supervise less skilled nursing/ health care personnel.
- Prepare patients for, and assist with, examinations and treatments.
- Observe nurses and visit patients to ensure that proper nursing care is provided.
- Performs other duties and responsibilities as required or assigned.

Knowledge, Skills & Abilities:

- Medicine - Knowledge of the information and techniques needed to treat human injuries, diseases, and deformities. This includes symptoms, treatment alternatives, drug properties and interactions, and preventive health-care measures.
- Psychology - Knowledge of human behavior and performance: individual differences in ability, personality, and interests: learning and motivation: and recognition of behavioral and affective disorders to refer for services.
- Customer and Personal Service – Knowledge of principles and processes providing customer and personal services. This includes customer needs assessment, meeting quality standards for services, and evaluation of customer satisfaction.
- Mathematics - Knowledge of arithmetic and its applications.
- Sociology and Anthropology Knowledge of group behavior and dynamics, social trends and influences, human migrations, ethnicity, cultures and their history and origins.
- Resources - Knowledge of tribal and county health and social services programs.
- Communication— Talking to others to convey information effectively, communicating effectively in writing as appropriate for the needs of the audience.
- Critical Thinking — using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions or approaches to problems considering the relative costs and benefits of potential actions to choose the most appropriate one.
- Reasoning— The ability to apply rules and combine information to reach an appropriate conclusion to people and programs.
- Law and Government- Knowledge of federal laws including Health Insurance Portability and Accountability Act (HIPAA), health care codes, government regulations, and agency rules.

- Time Management Managing one' s own time and the time of support staff while in the field.
- Service Orientation -- Actively looking for ways to help people.
- Monitoring - Assessing performance of yourself, clients, or processes to make improvements or take corrective action.
- Problem Sensitivity-- The ability to tell when something is wrong or is likely to go wrong. It does not involve solving the problem, only recognizing there is a problem.
- Reservation - knowledge of the demographics, culture, customs, and geography of the White Earth Reservation.

Qualifications:

- High School Diploma or GED
- Current Registered Nurse (RN) licensure issued by the state of MN.
- Current CPR certification through the American Heart Association.
- Previous Home Care experience preferred.
- Valid driver's license and insurance for travel between sites and other business-related destinations.
- Must be able to pass a criminal background check and drug screening.

Send applications to:

White Earth Business Committee
Attn: Personnel
P.O. Box 418
White Earth, MN 56591

Download applications at:

www.whiteearth.com

EEO with Native Preference

A Drug Free Workplace – Tests for alcohol and illegal drug use may be required prior to and during employment.

Background Checks performed

P.O. Box 418 | White Earth, Minnesota 56591 | Tel. (218) 983-4646 | Fax (218) 983-4343