



# WHITE EARTH RESERVATION

CHAIRMAN Michael Fairbanks SECRETARY-TREASURER Michael LaRoque  
DISTRICT I Henry Fox DISTRICT II Eugene Sommers DISTRICT III Laura Lee Erickson

## Job Announcement

**Position:** Security Guard  
**Location:** Urban  
**Pay:** \$19.45/hr.

**Benefits:** Full

**Open:** 03/31/2025  
**Close:** 04/11/2025  
**Status:** Full Time

The White Earth Reservation Business Committee is currently seeking a qualified applicant who will be responsible to prevent theft, violence, or infractions of rules to protect the White Earth Reservation Business Committees property.

- Performs and monitors to authorize entrance and departure of employees, visitors, and other people to protect against theft and maintain security of premises.
- Circulating among visitors, patrons, and employees to preserve order and protect property.
- Warn people of rule infractions or violations, and apprehend or evict violators from premises, using force when necessary.
- Patrol industrial and commercial premises to prevent and detect signs of intrusion and ensure security of doors, windows, and gates.
- Call police or fire departments in cases of emergency, such as fire or the presence of unauthorized persons.
- Performs other duties and responsibilities as required or assigned.

### Knowledge, Skills and Abilities:

- Knowledge of and ability to follow and apply the policies and procedures of the White Earth Tribal Council and the Public Safety Department.
- Knowledge of relevant equipment, policies, procedures, and strategies to promote effective local, state, or national security operations for the protection of people, data, property, and institutions.
- Knowledge of the structure and content of the English language including the meaning and spelling of words, rules of composition, and grammar.
- The ability to communicate effectively, both orally and in writing.
- The ability to tell when something is wrong or is likely to go wrong. It does not involve solving the problem, only recognizing there is a problem.
- The ability to concentrate on a task over a period without being distracted.
- The ability to detect or tell the differences between sounds that vary in pitch and loudness.
- Knowledge of the White Earth Reservation demographics, culture, history, and lifestyles.

### Qualifications:

- **High school diploma or GED.**
- **Prefer some experience in surveillance.**
- **Must maintain sobriety throughout employment.**
- **Valid Driver's License and insurance for travel between sites and other related business.**
- **Must be able to pass a criminal background check and drug screening.**

**Mail Applications to:**  
White Earth Tribal Council  
Attention: Personnel  
P.O. Box 418  
White Earth, MN 56591

**Download Applications at:** [www.whiteearth.com](http://www.whiteearth.com)

*EEO with Native Preference.*

*A Drug Free Workplace - Tests for alcohol and illegal drug use may be required prior to and during employment.*