



WHITE EARTH RESERVATION

CHAIRMAN Michael Fairbanks **SECRETARY-TREASURER** Michael LaRoque
DISTRICT I Henry Fox **DISTRICT II** Eugene Sommers **DISTRICT III** Laura Lee Erickson

Job Announcement

Position: Surveillance Technician

Location: Mahnomen

Pay: \$22.51/hr

Open: 09-29-25

Close: 10-10-25

Status: Full Time

Benefits: Full

The White Earth Reservation Business Committee is currently seeking a qualified applicant who will be responsible for the monitoring the operations of surveillance systems at the Shooting Star Casino properties and for the White Earth Nation. This includes installing and terminating cables, installing hardware, software, and user workstations support.

This also includes going out to White Earth building locations to pull wire and clean cameras. This position will be instructed by the Project coordinator and Installation and Service Technician but will report to management for days off or disciplinary actions that are needed.

Position Outcomes:

- Install surveillance equipment as needed while complying with Shooting Star Casino Minimum Internal Control Standards and White Earth Properties.
- Install and terminate cable as needed for system installations using safe and accepted practices that are approved by the National Electrical Code.
- Install equipment as needed using safe and acceptable practices that are approved by the National Electric Code.
- Communicate and work with other SSC and WE departments on various projects as they arise.
- Maintain surveillance system to ensure proper and continual function while complying with Shooting Star Casino Minimum Internal Control Standards and White Earth standards.
- Monitor all surveillance equipment daily to ensure proper working order.
- Provide upgrades, maintenance, and routine cleaning of surveillance equipment.
- Perform a monthly backup of the surveillance system for both the SSC and White earth properties.
- Work one on one with outside technical support to resolve system problems.
- Maintain adequate inventory of equipment and tools.
- Performs other duties and responsibilities as required or assigned.

Knowledge, Skills and Abilities:

- Knowledge of and ability to follow and apply the policies and procedures of the White Earth Tribal Council.
- Knowledge of the White Earth Reservation demographics, culture, history and lifestyles.
- Knowledge of troubleshooting workstation issues with users in person, on the telephone, or through remote desktop connections
- Knowledge of Indian Gaming Regulatory Act (IGRA), Minimum Internal Controls Standards (MICS), Tribal Internal Control Standards (TICS).
- Knowledge of the Minnesota/Tribal Gaming Compacts.
- Knowledge of business and management principles involved in strategic planning, resource allocation, leadership techniques, and coordination of people and resources,
- Knowledge of relevant equipment, procedure, and strategies to promote effective asset protection.
- Knowledge of video surveillance equipment and computer software, including applications.
- Knowledge of relevant equipment, policies, procedures, and strategies to protect gaming assets of White Earth.
- Knowledge of principles and processes for providing customers and personal services.
- Knowledge of computer software and applications.
- Skilled in the operation of a personal computer, including related software such as Microsoft Office (Word, Excel, PowerPoint, Outlook).
- Skill in organizing and prioritizing work and following assignments through to completion.
- Skill in both written and verbal communication
- Ability to use logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions, or approaches to problems, considering the relative costs and benefits of potential actions to choose the most appropriate one.
- Ability to work cooperatively within a group to make the work of the group successful and effective.

- Ability to motivate, develop and direct people as the work, identifying the best people for the job, assessing performance, and taking corrective action.
- Ability to use logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions, or approaches to problems in order to choose the most appropriate one.
- Ability to convey information effectively verbally and/or in writing as appropriate.
- Ability to concentrate on a task over a period without being distracted.
- Ability to apply rules and combine information to reach an appropriate conclusion.
- Ability to understand basic mathematical functions and applications.
- Ability to combine pieces of information to form general rules or conclusions.
- Ability to calculate figures and amounts such as proportions, percentages, area and volume.
- Ability to work independently and in a team setting.
- Familiar with working with users in a domain network environment.
- Familiarity with TCP/IP networking and wiring installations
- Ability to effectively handle and prioritize tasks, frequent interruptions, and details with accuracy.
- Ability to resolve basic service recovery issues and understand when to escalate to the next level

Qualifications:

- **Must meet licensing requirements for Tribal-State Compact for Gaming and White Earth Reservation Gaming Ordinance.**
- **Valid Driver's License and insurance for travel.**
- **Must be able to pass a criminal background check and drug screening.**

Mail Applications to:
 White Earth Tribal Council
 Attention: Personnel
 P.O. Box 418
 White Earth, MN 56591

Download Applications at: www.whiteearth.com

EEO with Native Preference.

A Drug Free Workplace – Tests for alcohol and illegal drug use may be required prior to and during employment.

P.O. Box 418 | White Earth, Minnesota 56591 | Tel. (218) 983-4646 | Fax (218) 983-4343