



# WHITE EARTH RESERVATION

VICE CHAIR & DISTRICT III Michael Fairbanks SECRETARY-TREASURER Michael LaRoque  
DISTRICT I Henry Fox DISTRICT II Eugene Sommers DISTRICT III Laura Lee Erickson

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## Job Announcement

**Position: Transportation Aide**

**Location: Rice Lake/Naytahwaush, MN**

**Pay: \$19.45/hr.**

**Benefits: Full**

**Open: 09/22/2025**

**Close: 10/03/2025**

**Status: Full Time**

**Position Summary:**

This position is responsible for transporting clients safely to and from medical appointments.

**Position Outcomes:**

- Obey all traffic laws.
- Responsible decisions with regards to road conditions.
- Record all mileage and save all gas receipts per trip.
- Responsible for completing all Pre and Post Trips on vehicles daily and reports and defects.
- Provide superior customer service while on duty.
- Completes daily logs of each client's trip per trip.
- Responsible for the coordinator and overall transportation of clientele to and from various appointments.
- Ensure all vehicles are being maintained per GSA & White Earth policies and procedure.
- Ensure all Policies and Procedures related to GSA vehicles are always followed and adhered to (related to accident and/or speed laws).
- Ensure all vehicles' exterior and interior are always clean and presentable.
- Adhere to CFR 42/HIPAA rules and regulations at all times.
- 6-month clear driving record prior to hire and maintained during employment.

**Knowledge, Skills, and Abilities:**

- Knowledge of vehicles maintenance and safe driving practices.
- **Knowledge of demographics, culture, customs and geography of the White Earth Reservation and Minneapolis/St. Paul Metro area.**
- Knowledge of and ability to follow and apply the policies and procedures of the White Earth Tribal Council and the White Earth Behavioral Health Program.
- Knowledge of tribal and county health and social services programs.
- Ability to operate a vehicle in a safe manner.
- Ability to communicate and maintain rapport with the public.

**Qualifications:**

- **High School Diploma or GED.**
- **Valid Driver's License and insurance for travel between sites and other business-related destinations with no traffic violations on driving record.**
- **Respond to both apparent and clients with special needs.**
- **Must pass a Net Study prior to hire.**
- **Must be able to pass a background check and drug screening.**
- **Must obtain a Defensive Driving Certificate within 6 months of hire.**
- **Must pass a required DOT (Department of Transportation) Physical Exam.**

Mail Applications to: White Earth Tribal Council  
Attention: Personnel  
P.O. Box 418  
White Earth, MN 56591

Download Applications at: [www.whiteearth.com](http://www.whiteearth.com)

*EEO with Native Preference*

*A Drug Free Workplace – Tests for alcohol and illegal drug use may be required prior to and during employment  
Background Checks performed*