



WHITE EARTH RESERVATION

CHAIRMAN Michael Fairbanks **SECRETARY-TREASURER** Michael LaRoque
DISTRICT I Henry Fox **DISTRICT II** Eugene Sommers **DISTRICT III** Laura Lee Erickson

Job Announcement

Position: Warriors of Wellness Program Coordinator

Location: Mahnomen

Pay: \$28.90/DOQ

Benefits: Full

Open: 12-29-25

Close: 01-09-26

Status: Full Time

This position is the Warriors of Wellness (WOW) Program Coordinator is responsible for planning, implementing, and overseeing all Warriors of Wellness program activities across the White Earth Nation, this position supports youth and families through culturally grounded, family-centered programming focused on strengthening wellness, resiliency, and community connection. The coordinator ensures programs are delivered in alignment with Anishinaabe values, collaborates with partners, organizes logistics, and supports the development and engagement of Youth Councils.

Position Outcomes:

- Develop and maintain strong relationships with Tribal programs, schools, community partners, and cultural practitioners to support program success.
- Create a welcoming, culturally safe, and supportive environment for youth and families at all program sites.
- Ensure weekly sessions run smoothly through effective planning, communication, and coordinating with facilitators, caterers, and site leads.
- Increase youth participation, retention, and engagement across all programming cycles.
- Support the development, structure, and activities of Youth Councils to strengthen youth voice, leadership, and cultural identity.
- Assist in identifying community needs and adapting programming to remain relevant, culturally grounded, and responsive.
- Ensure that all supplies, materials, incentives, and cultural items are prepared, organized, and delivered to each session as needed.
- Maintain timely and accurate documentation, communication, and scheduling for all program sites.

****Knowledge, Skills, and Abilities: ****

- Knowledge strong understanding of Anishinaabe values, teachings, and cultural protocols to ensure culturally grounded programming.
- Knowledge of trauma-informed, youth-centered, and family-centered approaches.
- Knowledge of and understanding of community wellness, prevention, behavioral health basics, and positive youth development frameworks.
- Skilled in strong planning and project coordination skills with the ability to manage multiple program sites simultaneously.
- Skilled in strong time-management and organizational skills with attention to deadlines.
- Skilled in coordinating transportation schedules, meals, facilitators, and logistics for events.

****Qualifications: ****

- **Associate's degree or High School Diploma/GED with a minimum of five (5) years of experience working with youth, families, or community-based programs, preferably in Tribal or Indigenous communities.**
- **Experience working with Native youth, families, or community programs.**
- **Background in prevention, youth development, wellness, education, or related field.**
- **Experience with youth councils, leadership groups, or advisory boards preferred.**
- **Valid Driver's License and insurance for travel between sites and other related businesses.**
- **Must be able to pass criminal background checks and drug screening.**

*Mail Applications to:

White Earth Reservation Business Committee
Attention: Human Resources
P.O. Box 418
White Earth, MN 56591

Download Applications at: Whiteearthnation.com

